

Freedom of Information Consultation
18th November 2015

Equality Impact Assessment

Freedom of Information Consultation

Contact: Craig Berry. Business Improvement & Modernisation
Updated: 18/11/15

1. What type of proposal / decision is being assessed?

Other

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

Provide the Committee with the Council's proposed response to a consultation on the Freedom of Information Act.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

No	It depends on what, if any, changes are made to the Freedom of Information Act
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4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

<Type here>

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

No impact.

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

None

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

No

Action(s)	Owner	By when?
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date: 30.10.15

Name of Lead Officer for Equality Impact Assessment	Date
<Craig Berry, Corporate Information Manager	<30.10.15>

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.